

	TRG-PLY-01.1	Effective Date: January 4, 2023
	<b>Health and Safety Policy</b>	
Version: 1	Controller: Nikki Holmes	Page 1 of 1
Developed By: Nikki Holmes		Date: February 15, 2022
Reviewed By: Rob Gilligan		Date: January 3, 2023
Approved By: Dale Parmentier		Date: January 4, 2023

## Health and Safety Policy

The senior management and management of The Restorers Group Inc. are committed to providing a safe environment that promotes occupational health and safety. Preventing injuries and occupational illnesses at the workplace is a major objective for the organization. The Restorers Group Inc. is committed to providing a safe workplace through effective administration, education, and training.

The Restorers Group Inc. operates on the philosophy that the well-being of the company and clients is dependent on the health and safety of the workforce. Senior management recognizes that workers have the right to refuse unsafe work and the rights of workers to work in a safe and healthy work environment ensuring all reasonable precaution will be taken for the protection of all workplace parties. Furthermore, The Restorers Group Inc. is committed to be in compliance with applicable Occupational Health and Safety (OHS) legal and other requirements.

Supervisors are held accountable for the health and safety of workers under their supervision and responsible for the health and safety of workers, ensuring that required machinery and equipment are safe to use and used in alignment with the practices and procedures specific to the equipment. Supervisors must confirm that workers under their supervision have received the proper training, direction, and understanding in the specific job tasks to be performed, awareness and control of hazards, worker rights, and health and safety protocols. Supervisors shall ensure that all workers including sub-contractor workers receive project-specific orientation and participate in required safety talk sessions in the workplace.

All workplace parties have the responsibility to protect their own and fellow workers' health and safety by working in compliance with the Occupational Health and Safety Act (OHSA), applicable regulations, practices and procedures and other requirements established by The Restorers Group Inc. All workers must report incidents and hazards to prevent reoccurrences and to ensure repeating failures are rectified within the health and safety program. Detailed health and safety responsibilities for all workplace parties are addressed in "Health and Safety Responsibilities" procedure.

The Restorers Group Inc. recognizes that a safe work environment can only be established and sustained through a united effort by all workplace parties. We are committed to work in a spirit of consultation and co-operation with relevant personnel including workers, JHSC members, and workplace H&S representatives, in the development and implementation of the health and safety program. The attitude and cooperation of all workplace parties in preventing accidents will assist in achieving a safe workplace.

The senior management and management of The Restorers Group Inc. is committed to continual improvement of the Occupational Health and Safety Management System (OHSMS) and OHS performance through setting and reviewing OHS objectives. The contents of this policy, objectives, and continual improvement of the performance of the OHSMS will be reviewed at least annually by senior management to ensure it meets the needs of The Restorers Group Inc. Senior management encourages feedback through the company website, in writing, or in person to a supervisor or any member of the management team. This policy will be communicated and made available to all workplace parties.



Name: Dale Parmentier

Title: Director

Company: The Restorers Group Inc.

January 4, 2023

Date: