



Health and Safety Policy Statement

The health and safety of our employees, contractors' employees, visitors, clients, company property, the environment and the communities where we live are among our top priorities.

Maintaining a safe and healthy work environment by preventing occupational illness and injury and meeting or exceeding legislated health and safety requirements helps us achieve operational excellence and enjoy positive employee relations.

Management is responsible for taking every reasonable precaution to protect employees by incorporating safety into all aspects of the organization and maintaining a safe and healthy work environment. Management will comply with all legislative and legal requirements and is dedicated to the continuing objective of reducing risk of injury.

Supervisors are responsible for maintaining a safe and healthy work environment and ensuring that the workplace is free from hazards.

Employees are responsible for protecting their own and their co-workers' health and safety by complying with the law and following all of The RESTORERS Group Inc. safe work practices and procedures. All employees are responsible for reporting all safety concerns and workplace injuries immediately.

'Accident Prevention' is everybody's responsibility. Common sense can prevent many accidents. We encourage all of our employees and associates to think 'safety' and work accordingly. No job is so important, no 'work order' so critical, that we can't take the time to perform our work safely. Together, we are committed to ensuring an injury-free workplace.

A handwritten signature in black ink, appearing to read "R. Parmentier", written over a horizontal line.

Ray Parmentier
President

A handwritten date "Jan 08, 2021" written in black ink over a horizontal line.

Date